



Social Accountability Policy

We, at Electrosteel Castings Ltd. are committed to fulfill our social obligations to provide a fair environment to persons contributing to our products and services.

For achieving above, the company is committed to:-

- Conform to all requirements of standard SA 8000 concerning **Child Labour, Forced and Compulsory Labour, Health & Safety, Freedom of Association and Right to Collective Bargaining, Discrimination, Disciplinary Practices, Working Hours, Remuneration and Social Management System** for continual improvement.
- Comply with national and other applicable laws and other requirements to which the company subscribes and respect international instruments and their interpretation.
- Review this policy regularly in order to continually improve taking into consideration changes in legislation, code of conduct and any other company requirements.

Dated: 1st June'2016.

Sd/-

Umang Kejriwal

Managing Director