

ELECTROSTEEL CASTINGS LIMITED

CIN: L27310OR1955PLC000310

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Website: www.electrosteel.com; E-mail ID: companysecretary@electrosteel.com

NOTICE

Notice is hereby given that the Sixty-ninth Annual General Meeting of the Members of Electrosteel Castings Limited will be held on Friday, 23 August, 2024, at 11:30 a.m., through video conferencing ('VC') or other audio-visual means ('OAVM'), to transact the following business:

ORDINARY BUSINESS:

- 1. To consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31 March, 2024, together with the Reports of the Directors and Auditors thereon.
- 2. To consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31 March, 2024, together with the Report of the Auditors thereon.
- 3. To declare a Final Dividend of Re. 0.90 (i.e., 90%) per share on the Equity Shares of face value of Re. 1/- each of the Company, for the Financial Year ended 31 March, 2024.
- 4. To re-appoint Mrs. Nityangi Kejriwal Jaiswal (DIN: 07129444), who retires by rotation and being eligible, offers herself for re-appointment as a Director of the Company.
- 5. To re-appoint Mr. Madhav Kejriwal (DIN: 07293471), who retires by rotation and being eligible, offers himself for re-appointment as a Director of the Company.

SPECIAL BUSINESS:

6. Ratification of remuneration of M/s. S G & Associates and M/s. Narasimha Murthy & Co. as joint Cost Auditors of the Company, for the Financial Year 2024-25.

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made thereunder including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, the Company hereby ratifies the remuneration of Rs. 1,35,000/-(Rupees One Lakh Thirty Five Thousand Only) per annum plus applicable taxes and reimbursement of out-of-pocket expenses payable to M/s. S G & Associates, Cost Accountants in Practice (Firm Registration Number: 000138), and Rs 1,80,000/- (Rupees One Lakh Eighty Thousand Only) per annum plus applicable taxes and reimbursement of out-of-pocket expenses payable to M/s. Narasimha Murthy & Co., Cost Accountants in Practice (Firm Registration Number: 000042) as the joint Cost Auditors of the Company as approved by the Board of Directors of the Company, for the Financial Year ending 31 March, 2025 to conduct audit of the cost records made and maintained by the Company pertaining to products and units of the Company (as applicable).

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

7. Approval for payment of Remuneration, other than sitting fees, to Non-Executive Directors of the Company, including in case of no / inadequate profits.

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ('Act') and the Rules made thereunder, read with Schedule V to the Act [including any statutory modification(s) or re-enactment(s) thereof, for the time being in force], and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the recommendation of Nomination and Remuneration Committee and the Board of Directors, a sum not exceeding 1% of the net profits of the Company per annum, computed in the manner referred to in Section 198 of the Act, be paid and distributed amongst all, some or any of the Directors of the Company (other than the Managing Directors and Whole-time Directors) in such amounts or proportions and in such manner and in all respects as may be decided by the Board of Directors and the said remuneration by way of commission shall be in addition to sitting fees and reimbursement of expenses for attending the meetings of the Board of Directors or Committees thereof, and such payments shall be made with respect to the profits of the Company for each year, for a period of 3 (three) financial years, commencing from 1 April, 2024.

RESOLVED FURTHER THAT notwithstanding anything to the contrary contained herein, and pursuant to and subject to the provisions of Sections 149 and 197 of the Act, read with Schedule V thereto, where, in any of the aforesaid 3 (three) financial years, the Company has no profits or its profits are inadequate, the Company may pay such remuneration to its Non-Executive Directors, including Independent Directors, exclusive of any fees payable under Section 197(5) of the Act, as may be decided and directed by the Board of Directors, from time to time, not exceeding 1% of the net profits of the Company per annum.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

By Order of the Board of Directors For Electrosteel Castings Limited

13 May, 2024 Kolkata Indranil Mitra Company Secretary

NOTES:

- 1. The Ministry of Corporate Affairs ('MCA') has, vide its General Circular dated 25 September, 2023 read along with Circulars dated 8 April, 2020, 13 April, 2020, 5 May, 2020, 13 January, 2021, 14 December, 2021, 5 May, 2022, 28 December 2022 and 5 January, 2023 (collectively referred to as 'MCA Circulars'), permitted the companies to conduct Annual General Meeting ('AGM'/'the Meeting') through Video Conferencing ('VC') facility or other audio visual means ('OAVM'), whose AGMs were due to be held in the year 2024 on or before 30 September, 2024, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and MCA Circulars, the 69th AGM of the Company is being held through VC/OAVM on Friday, 23 August, 2024 at 11:30 a.m. The deemed venue for the 69th AGM will be the Registered Office of the Company at Rathod Colony, Rajgangpur, Sundergarh, Odisha 770 017.
- 2. The Board of Directors has considered the Item Nos. 6 and 7 of the Notice as unavoidable items of Special Business and has, hence, proposed the same to be transacted at the AGM.
- 3. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ('the Act'), setting out details relating to Special Businesses to be transacted at the Meeting is annexed hereto.
- 4. SINCE THIS AGM IS BEING HELD THROUGH VC/OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE, THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE AGM ARE NOT ANNEXED TO THIS NOTICE.
- 5. In case of joint holders attending the Meeting, the joint holder who is highest in the order of names will be entitled to vote at the Meeting.
- 6. Corporate Members/Trusts/Societies, etc., intending to send their authorised representatives to attend and vote at the Meeting through VC/OAVM are requested to send a duly certified copy of the Board/Managing Committee Resolution (PDF/JPG Format), together with the specimen signature(s) of the representative(s) authorised under the said Resolution to attend and vote on their behalf at the Meeting, to the Scrutinizer by e-mail to rashmi@bihanico.in, with a copy marked to evoting@nsdl.co.in.
- 7. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 8. The facility for participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first–come-first-served basis as per the MCA Circulars. This will not include large shareholders (i.e., shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors, etc., who shall be allowed to attend the AGM without restriction on account of first-come-first-served basis. The Members can join the AGM through the VC/OAVM, 15 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in this Notice. The Members will be able to view the proceedings and participate at the AGM by logging into the National Securities Depository Limited's ('NSDL') e-Voting website at www.evoting.nsdl.com.
- 9. In line with the MCA General Circulars and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7 October, 2023 issued by SEBI, this Notice of the AGM and the Annual Report 2023-24 are

being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the 69th AGM and the Annual Report 2023-24 have been uploaded on the website of the Company at www.electrosteel.com under 'Investors' section and on the websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively. The Notice is also available on the website of NSDL at www.evoting.nsdl.com.

- 10. a) The Register of Members and Share Transfer Books of the Company will remain closed from 17 August, 2024 to 23 August, 2024 (both days inclusive) for the purpose of determining the Members eligible to receive the dividend.
 - b) The final dividend of Re. 0.90 (90%) per Equity Share of face value of Re. 1/- each, if declared by the Members at the AGM, will be paid subject to deduction of income tax at source ('TDS'). The dividend on Equity Shares, if approved by the Members, will be credited/despatched on or after 23 August, 2024, to those Members whose names shall appear in the Register of Members of the Company as on the close of business hours on Friday, 16 August, 2024; in respect of the shares held in dematerialised form, the dividend will be paid to Members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) Limited as beneficial owners as on that date.
- 11. Tax Deduction at Source ('TDS') on Dividend Distribution:
 - a) Under Section 194 of the Income Tax Act, 1961 ('IT Act'), dividend income will be taxable in the hands of shareholders, and the Company is required to deduct TDS from dividend paid to shareholders at the prescribed rates, if the aggregate dividend payment to a shareholder is in excess of Rs. 5,000 during the year. The shareholders are requested to update their PAN with the Company's RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).
 - b) A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a declaration along with PAN in Form No. 15G or 15H (for senior citizen), to avail the benefit of non-deduction of tax at source.
 - c) Other shareholders (including non-resident shareholders) with PAN and who are not liable to pay income tax or are liable to pay tax at a lower rate may submit a certificate obtained under Section 197 of the IT Act from Income Tax Department for lower or Nil withholding tax or provide the documentary evidence that the provisions of section 194 of the Act are not applicable
 - d) For FPI and FII TDS shall be deducted at the rate of 20% (plus applicable surcharge and cess) u/s 196D of the IT Act. They can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents, i.e., No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F.
 - e) Other Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents, i.e., No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F.
 - f) TDS will be deducted at 20%, i.e., at twice the applicable rate on the amount of dividend payable where the resident shareholders:
 - have not furnished valid PAN
 - Pan not linked with Aadhar
 - Are considered to be "Specified Person under Section 206AB of the IT Act, i.e., a resident shareholder who has:
 - not filed the return of income for the assessment year relevant to the previous year immediately preceding the financial year in which tax is required to be deducted, for which the time limit for filing the return of income under section 139(1) of the IT Act has expired and

➤ the aggregate of tax deduction / collection at source aggregating to Rs. 50,000/- or more in the aforesaid previous year.

The Central Board of Direct Taxes (CBDT) has prescribed the functionality for determining whether a person fulfils the conditions of being a "Specified Person" or not. Accordingly, the Company will verify from the above functionality provided by CBDT whether any Shareholder of the Company qualifies as a "Specified Person" prior to applying the relevant TDS rates.

The aforesaid declarations and documents need to be submitted by the shareholders by Friday, 16 August, 2024, by visiting mdpl.in/form. No communication would be accepted from members after 16 August, 2024 regarding the tax withholding matters, since the said link will be disabled thereafter.

A detailed communication is separately being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.

- 12. Further, in order to receive the dividend in a timely manner, Members holding shares in physical form, who have not updated their mandate for receiving the dividends directly in their bank accounts through Electronic Clearing Service or any other means, are requested to upload a scanned copy of the following details/documents at http://mdpl.in/form/nach-mandate latest by 16 August, 2024, thereafter the said link will be disabled:
 - a) a signed request letter mentioning your name, folio number, complete address and following details/documents relating to bank account in which the dividend is to be received:
 - i. Bank Name and Branch;
 - ii. Original cancelled cheque leaf/self-attested copy of Bank Passbook showing the name of the account holder:
 - iii. Bank Account Number; and
 - iv. IFSC Code;
 - b) Form ISR-1 along with supporting documents. The said form is available on the website of the Company.
 - c) self-attested copy of their PAN Card;
 - d) self-attested photocopy of Passport/Voter ID/Aadhaar towards proof of address; and
 - e) copy of any letter issued by the Company showing their Folio No.

Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company will be considered for remittance of dividend as per the applicable regulations of the Depositories.

- 13. The Members are requested to register their e-mail address and changes therein from time to time with RTA for shares held in physical form and with their respective Depository Participants for shares held in demat form.
- 14. As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the same in Form ISR-3 or Form SH-14, as the case may be. The said forms can be downloaded from the Company's website www.electrosteel.com, under the section, 'Investors'. Members are requested to submit the said form to their DPs in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, quoting their folio no(s).

- 15. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, PAN, registering of nomination, power of attorney registration, Bank Mandate details, etc., to their DPs in case the shares are held in electronic form and to the RTA in prescribed Form ISR-1 and other forms pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated 3 November, 2021. Further, Members may note that SEBI has mandated the submission of PAN by every participant in securities market.
- 16. The Members who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other means, due to non-registration of the Electronic Bank Mandate, the Company shall despatch dividend warrant/bankers' cheque/demand draft to such Members, upon and subject to normalisation of postal services and other activities.
- 17. The Company has transferred the unpaid or unclaimed dividends declared up to Financial Years 2016-17, from time to time, on due dates, to the Investor Education and Protection Fund ('IEPF') established by the Central Government. Pursuant to the provisions of the IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), as amended, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on 31 March, 2023 (date of closure of the Financial Year, the accounts of which were adopted at the last AGM) on the website of the Company (www.electrosteel.com).
- 18. Members wishing to claim dividends, which remain unclaimed are requested to correspond with the RTA. Members are requested to note that dividends not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will be transferred to the IEPF.

Attention of the Members is drawn to the provisions of Section 124(6) of the Act which require a company to transfer in the name of IEPF Authority all shares in respect of which dividend has not been paid or claimed for 7 (seven) consecutive years or more.

In accordance with the aforesaid provision of the Act, the Equity Shares of the Company, in respect of which dividend was unpaid or unclaimed for seven consecutive years or more, has been transferred to the Demat Account of IEPF Authority maintained with National Securities Depository Limited. The voting rights in respect of shares transferred to the Demat Account of IEPF Authority shall remain frozen, until the rightful owner claims the shares. Members may note that shares as well as unclaimed dividend transferred to the IEPF Authority can be claimed back. Concerned shareholders are advised to visit http://www.iepf.gov.in/IEPF/refund.html for lodging claim for refund of shares or dividend from the IEPF Authority.

In accordance with the aforesaid provision of the Act, read with the IEPF Rules, as amended, the Company has already initiated necessary action for transfer of all shares in respect of which dividend declared for the Financial Year 2016-17 and onwards has not been paid or claimed by the Members for 7 (seven) consecutive years or more. Members are advised to visit the web-link: https://www.electrosteel.com/investor/iepf-suspense-account.php.

19. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25 January, 2022 has mandated the Listed Companies to issue securities in demat form only while processing service requests, viz., issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR—4, the format of which is available on the Company's website under the weblink at https://www.electrosteel.com/investor/investor-presentation-and-other-documents.php and on the

website of the Company's RTA at https://www.mdpl.in/. It may be noted that any service request can be processed only after the folio is KYC compliant.

- 20. SEBI vide its notification dated January 24, 2022 has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, Members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.
- 21. In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, the Company has stopped accepting any fresh transfer requests for securities held in physical form. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialisation.

Further, Members may please note that SEBI vide its Circular dated January 25, 2022 mandated listed companies to issue securities in demat form only while processing any service requests viz. issue of duplicate securities certificate; claim from Unclaimed Suspense Account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the website of the Company at https://www.electrosteel.com/investor/investor-presentation-and-other-documents.php.

- 22. The Register of Directors and Key Managerial Personnel and their Shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which directors are interested, maintained under Section 189 of the Act will be available for inspection by the Members at the AGM of the Company.
- 23. Members who wish to inspect any documents referred to in the accompanying Notice and the Explanatory Statement, up to and including the date of the AGM of the Company, can send an e-mail to companysecretary@electrosteel.com.
- 24. Electronic copy of the Annual Report for the Financial Year 2023-24, along with Notice of the 69th AGM of the Company, inter-alia, indicating the process and manner of e-voting, are being sent to all Members whose e-mail IDs are registered with the Depository Participants/the Company's RTA for communication purposes.
- 25. Members who have not registered their e-mail addresses so far, are requested to register their e-mail addresses for receiving all communication, including Annual Report, Notices, Circulars, etc., from the Company, electronically.
- 26. Voting through electronic means:
 - I. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations and Secretarial Standard on General Meetings (SS-2), issued by the Institute of Company Secretaries of India, the Members are provided with the facility to exercise their right to vote on the resolutions proposed to be considered at the AGM by electronic means. The facility of casting the votes by the Members, prior to the AGM, using an electronic voting system from a place other than the venue of the AGM, i.e., "remote e-voting" will be provided by NSDL.

- II. The facility of casting votes by a Member via e-voting during the AGM will also be provided by NSDL. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again at the AGM.
- III. The remote e-voting period begins on Tuesday, 20 August, 2024 at 09:00 A.M., IST and ends on Thursday, 22 August, 2024 at 05:00 P.M., IST. The remote e-voting module shall be disabled by NSDL for voting, thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date, i.e., 16 August, 2024, may cast their vote(s), electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 16 August, 2024.
- IV. The process and manner for remote e-voting and e-voting during the AGM are as under:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A. <u>Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in</u> demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com . Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

- 2. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
- 3. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Individual Shareholders holding securities in demat mode with CDSL

- 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user

can visit the e-Voting service providers' website directly.

- 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

<u>Important Note:</u> Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type			Helpdesk details	
Individual	Shareholders	holding	Members facing any technical issue in login can	
securities in demat mode with NSDL			contact NSDL helpdesk by sending a request at	
			evoting@nsdl.co.in or call at 022 - 4886 7000 and	
			022 - 2499 7000	
Individual	Shareholders	holding	Members facing any technical issue in login can	
securities in demat mode with CDSL		n CDSL	contact CDSL helpdesk by sending a request at	
			helpdesk.evoting@cdslindia.com or contact at toll	
			free no. 1800 22 55 33	

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

 Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************ then your user ID is 12***********************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the
 - (ii) email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (iii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to reasthmi@bihanico.in with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and evoting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at evoting@nsdl.co.in
- V. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE:
 - 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to companysecretary@electrosteel.com.
 - 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to companysecretary@electrosteel.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
 - 3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

VI. THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

VII. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request, mentioning their name, demat account number/folio number, e-mail ID, mobile number at companysecretary@electrosteel.com, between Friday 16 August, 2024 (9:00 a.m., IST) and Sunday, 18 August, 2024 (5:00 p.m., IST).
- 6. Shareholders who would like to express their views/have questions with regard to the financial statements or any other matter to be placed at the AGM may send their questions in advance, mentioning their name, demat account number/folio number, e-mail ID, mobile number at companysecretary@electrosteel.com by Sunday, 18 August, 2024. The same will be replied by the Company, suitably.
- 7. Only those shareholders who have registered themselves as a speaker, as aforesaid, and who are a member of the Company, as on the cut-off date, i.e., Friday, 16 August, 2024, will be allowed to express their views/ask questions during the Meeting.
- 8. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
- 9. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of appropriate time for the AGM.

- 10. Members who need assistance before or during the AGM, can contact Ms. Pallavi Mhatre, Manager, NSDL at evoting@nsdl.co.in or call 1800 1020 990 / 1800 22 44 30.
- VIII. The voting rights of Members shall be in proportion to their shares in the Paid-up Equity Share Capital of the Company, as on the cut-off date being 16 August, 2024.
- IX. Any person, who acquires shares of the Company and becomes Member of the Company after despatch of the Notice and holds shares as on the cut-off date, i.e., 16 August, 2024, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or companysecretary@electrosteel.com.
- X. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting or e-voting at the AGM. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
- XI. Ms. Rashmi Bihani (Membership No.: FCA 064298) of M/s. Bihani Rashmi & Co., Chartered Accountants, has been appointed as the Scrutiniser to scrutinise the remote e-voting process and e-voting at the AGM, in a fair and transparent manner.
- XII. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting by use of e-voting for all those Members who are present during the AGM but have not cast their votes by availing the remote e-voting facility.
- XIII. The Scrutiniser shall after the conclusion of voting at the AGM, unblock the votes cast through remote e-voting and e-voting at the AGM, in the presence of at least two witnesses not in the employment of the Company, and shall make, not later than two working days or three days, whichever is earlier, of the conclusion of the AGM, a consolidated Scrutiniser's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the Result of the voting forthwith.
- XIV. The Results declared, along with the Report of the Scrutiniser, shall be placed on the website of the Company, www.electrosteel.com, Notice Board(s) of the Company at its Registered Office as well as Corporate Office and on the website of NSDL, immediately after the declaration of Result by the Chairman or a person authorised by him in writing. The Results shall also be immediately forwarded to BSE Limited and National Stock Exchange of India Limited.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

Item No. 6

The Board of Directors, on the recommendation of the Audit Committee, has approved the appointment and remuneration of M/s. S G & Associates, Cost Accountants in Practice (Firm Registration No.: 000138) and M/s. Narasimha Murthy & Co., Cost Accountants in Practice (Firm Registration No.: 000042) as the joint Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year ending 31 March, 2025, at a remuneration of Rs. 1,35,000/- (Rupees One Lakh Thirty Five Thousand Only) and 1,80,000/- (Rupees One Lakh Eighty Thousand Only) respectively per annum plus applicable taxes payable and reimbursement of out of pocket expenses.

In accordance with the provisions of Section 148 of the Companies Act, 2013, read together with the Companies (Audit and Auditors) Rules, 2014, as amended, the remuneration payable to the Cost Auditors shall be recommended by the Audit Committee and considered and approved by the Board of Directors and ratified subsequently by the Shareholders. Accordingly, the consent of the Members is hereby sought for

passing an Ordinary Resolution, as set out at Item No. 6 of the Notice, for ratification of the remuneration payable to the joint Cost Auditors for the Financial Year ending 31 March, 2025.

The Board recommends the Resolution as set out at Item No. 6 of the Notice for approval of the Members of the Company.

None of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise (save and except to the extent of their shareholding in the Company, if any), in the Resolution as set out at Item No. 6 of the Notice.

Item No. 7

The Members of the Company, at their 66th AGM held on 3 September, 2021, had approved the payment of remuneration by way of commission to the Non-Executive Directors of the Company not exceeding one percent of the net profits of the Company for a period of 3 (three) years commencing from 1 April, 2021 to all or some of such Directors in accordance with the directions given by the Board. The Companies Act, 2013 ('Act'), earlier, had no provision with respect to payment of remuneration to Non-Executive Directors, except by way of sitting fees for various meetings, in case of no/inadequate profits.

The Board of Directors of the Company at their meeting held on 13 May, 2024 recommended for the approval of the members, payment of remuneration by way of commission to the Non-Executive Directors of the Company not exceeding one percent of the net profits of the Company for a period of 3 (three) years commencing from 1 April, 2024 as set out in the resolution at item 7 of the Notice. Such commission will be paid to the Non-Executive Directors in addition to sitting fees for attending the meetings of the Board and its Committees.

The Non-Executive Directors, and their relatives, are interested in this Resolution in so far as the same relates to their respective commission.

None of the Key Managerial Personnel of the Company, or their relatives, is interested in this Resolution.

The Board recommends this Resolution for your approval.

By Order of the Board of Directors For Electrosteel Castings Limited

13 May, 2024 Kolkata Indranil Mitra Company Secretary

Annexure - A

The relevant details of Directors seeking appointment/re-appointment as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standard on General Meetings (SS-2) are given below:

I.

SI. No.	Particulars	Mrs. Nityangi Kejriwal Jaiswal (DIN: 07129444)	Mr. Madhav Kejriwal (DIN: 07293471)
1.	Date of Birth (Age)	16 August, 1991 (32 Years)	10 November, 1995 (28 Years)
2.	Date of first appointment on the Board	14 February, 2022	14 February, 2022
3.	Brief Resume including qualification	Mrs. Nityangi Kejriwal Jaiswal is a B.A. Graduate from the Cardiff University, UK and specialised in Journalism, Media and Cultural Studies. She was associated with Electrosteel Steels Limited for around 5 (five) years, fully involved in sales and marketing, with special focus on development of retail sales & marketing, logistics, branding and advertising of its products. Mrs. Jaiswal has also served as a Non-Executive and Non-Independent Director on the Board of Electrosteel Castings Limited, from 31 March, 2015 to 28 January, 2019.	Mr. Madhav Kejriwal is a B. Com from the Calcutta University. He started his career in Electrosteel Steels Limited in the year 2014 as a Management Trainee on the shop floor of the steel melt shop and rolling mill. After gaining the knowhow of production, he joined the sales and marketing team of Wire Rod and was instrumental in the ramp up of sales of Wire Rod product. In 2019 he joined Srikalahasthi Pipes Ltd as an executive director overseeing the sales and marketing.
4.	Experience (including nature of expertise in specific functional area)	Mrs. Jaiswal has been managing fittings and other special products as a profit centre head since joining Electrosteel Castings Ltd, along with driving the Company's branding, communication and digital marketing initiatives. Mrs Jaiswal has made remarkable contributions in all areas where she has been involved, especially in fittings business, which is visible in the financial performance of the Company. Mrs. Jaiswal has continuously and successfully endeavoured towards boosting the Company's brand and visibility on the social platforms, which helps to connect and interact with other potential customers and also helps to augment the Company's brand image.	Mr. Kejriwal has been actively involved and led multiple business and product development initiatives and order booking and execution strategies to meet the business plans of the Company and to optimise profitability.
5	Skills and capabilities required for the role as an Independent Director	Not applicable	Not applicable
6.	Terms and conditions of appointment / re-appointment	In terms of Section 152(6) of the Companies Act, 2013, Mrs. Jaiswal who was appointed as a Whole-time	In terms of Section 152(6) of the Companies Act, 2013, Mr. Kejriwal who was appointed as a Whole-

		Director of the Company, is liable to retire by rotation at the Meeting.	time Director of the Company, is liable to retire by rotation at the Meeting.
7.	Details of remuneration sought to be paid	Remuneration to be paid as approved by the shareholders by way of Postal Ballot on 8 May, 2022.	Remuneration to be paid as approved by the shareholders by way of Postal Ballot on 8 May, 2022.
8.	Remuneration last drawn	Rs.1,63,26,424 /-	Rs. 1,64,32,414 /-
9.	Number of meetings of the Board attended during the Financial Year (2023-24)	3	3
10.	Relationship with other Directors / Key Managerial Personnel	Mrs. Jaiswal is the daughter of Mr. Umang Kejriwal, Managing Director, and sister of Mrs. Radha Kejriwal Agarwal, Whole-time Director and Mr. Madhav Kejriwal, Whole-time Director. Apart from this, Mrs. Jaiswal is not related to any other Director/Key Managerial Personnel of the Company.	Mr. Kejriwal is the son of Mr. Umang Kejriwal, Managing Director, and brother of Mrs. Radha Kejriwal Agarwal, Wholetime Director and Mrs. Nityangi Kejriwal Jaiswal, Whole-time Director. Apart from this, Mr. Kejriwal is not related to any other Director/Key Managerial Personnel of the Company.
11.	Directorship of other Boards	Eve Technologies Pvt Ltd Eve Investment and Financial Services Pvt. Ltd. Sigma Commercials Pvt Ltd	- Electrocast Sales India Ltd Qulinline Dealcomm Pvt. Ltd - Wilcox Merchants Pvt. Ltd - Uttam Commercial Co. Ltd - G K Investments Ltd - Badrinath Industries Ltd - Sigma Commercials Pvt. Ltd - Ellenbarrie Developers Pvt. Ltd - Murti Housing & Finance Pvt. Ltd Electrosteel Thermal Coal Ltd.
12.	Membership/Chairmanship of Committees of other Boards	NIL	NIL
13.	Listed entities from which the person has ceased to be Director during the past three years	NIL	NIL
14.	Number of shares held in the Company	NIL	NIL