



# BROADCAST

MONTHLY NEWSLETTER

JANUARY 2026

# IN THE SPOTLIGHT - MOMENTS THAT SHAPE OUR JOURNEY

## PRAGATI: LEADERS IN THE MAKING

Electrosteel marked a significant milestone in its people journey with the launch of **PRAGATI**, a first-of-its-kind leadership development initiative designed to identify, nurture, and accelerate high-potential talent across functions and verticals.

PRAGATI (Fast Track Career Growth & Leadership Development Programme) is purposefully crafted to offer a transformative career pathway for employees who consistently demonstrate ownership, proactiveness, self-motivation, and future leadership potential. Through structured learning, accelerated growth opportunities, meaningful engagements with Senior Management, exposure to strategic forums, and opportunities to represent Electrosteel on external platforms, participants gain a holistic leadership development experience.

At the heart of PRAGATI lies a strong mentorship framework aimed at shaping future-ready leaders - individuals recognized as critical to Electrosteel's long-term success and capable of inspiring excellence while driving our strategic vision forward.

The inaugural batch proudly welcomes 15 PRAGATIs, colleagues who have earned this recognition through their dedication, performance, and commitment over the years. As they embark on this exciting journey, PRAGATI stands as a testament to Electrosteel's belief in growing from within and building leaders for tomorrow.



**Mr. Rajesh Bang**  
Associate Vice President  
Exports, HO



**Mr. Neelesh Daga**  
Senior General Manager  
Finance & Accounts, HO



**Mr. Niraj Sinha**  
Senior General Manager  
Fittings, KW



**Mr. Subir Ghosh**  
Senior General Manager  
Project, KW



**Mr. L. Upendran**  
Joint General Manager  
Marketing, Chennai Office



**Mr. N. Veerraju**  
Joint General Manager  
Marketing, Hyderabad Office



**Mr. Manoj Das**  
Joint General Manager  
Business Development, HO



**Mr. Sanjib Das**  
Deputy General Manager  
QAD, KW



**Mr. Shivam Bansal**  
Deputy General Manager  
Materials, KW



**Mr. Debajyoti Datta Chaudhuri**  
Deputy General Manager  
Ferroalloys, HW



**Mr. Gautam Dugar**  
Assistant General Manager  
Finance, HO



**Mr. Manish Kumar**  
Assistant General Manager  
Fittings, HW



**Mr. C. Rakesh**  
Deputy Manager  
Project & Development, SW



**Mr. T. Sreekanth**  
Deputy Manager  
MBF Instrumentation, SW



**Mr. Somenath Acharya**  
Sr Executive  
Accounts /Excise, BW

## ELECTROSTEEL MARKS REPUBLIC DAY WITH PRIDE AND GRATITUDE

Republic Day was celebrated across all its locations with patriotic spirit and unity. The national flag was hoisted with honour, followed by inspiring messages and cultural performances. As a special gesture, gifts were presented to security guards, appreciating their service and round-the-clock commitment. The event reinforced our company's values of respect, unity, and appreciation for every individual who supports our mission.



## TRIBUTE TO SWAMI VIVEKANANDA'S VISION FOR STRENGTH AND SERVICE

On the occasion of Vivekananda Jayanti, the Electrosteel BW team came together to honour the timeless vision of Swami Vivekananda, whose ideals of strength, character, and service continue to inspire generations. Engaging talks and thoughtful discussions encouraged employees to reflect on leadership and self-development, fostering a moment of introspection and learning. The celebration concluded with a renewed sense of positivity, broader perspective, and determination to move forward with confidence and purpose.

**"Take risks in your life. If you win, you can lead; if you lose, you can guide."**  
- Swami Vivekananda

## JAL SADHANA - HONOURING OUR COMMITMENT TO WATER SUSTAINABILITY

### ENEG PORTUGAL: ELECTROSTEEL SHOWCASES WATER SOLUTIONS

Electrosteel took a proud step forward on the global stage with its first-ever participation at the ENEG Exhibition in Portugal, alongside T.I.S. Service S.p.A. Showcasing a wide portfolio of Ductile Iron Pipes, Ductile Iron Fittings, and Valves, ECL highlighted its commitment to strengthening and modernizing Portugal's water networks. The participation reflects our continued focus on enabling sustainable, reliable, and future-ready water infrastructure solutions across geographies.



## ELECTROSTEEL AT IWWA 2026: SHOWCASING COMPLETE WATER SOLUTIONS

Electrosteel participated in the 58<sup>th</sup> Annual Convention of the Indian Water Works Association (IWWA 2026) as a technical expert, reinforcing its position as a trusted partner in India's water infrastructure sector. At the exhibition, ECL showcased its expanded product basket, including Valves along with its highly preferred Ductile Iron Pipes and Fittings, highlighting its capability as a one-stop solution provider for water boards, PHEDs, contractors, and service providers. The participation strengthened professional networks and created strong visibility for Electrosteel's Valve offerings among key industry stakeholders, further advancing our commitment to building sustainable and reliable water networks.



## HEARTS IN ACTION - SMALL ACTS, BIG IMPACT

### NURTURING YOUNG DREAMS THROUGH EDUCATION

As part of its ongoing commitment to inclusive growth, Electrosteel extended a helping hand to two school children from economically disadvantaged backgrounds by handing over school books - one student each from Monohorpur High School and Government High School, Haldia, West Bengal. This small yet meaningful gesture reflects our belief that access to education is a powerful enabler of change. Through continued support for such initiatives, ECL aims to encourage and empower young learners to pursue their educational aspirations and build a brighter future.



## EMPOWERING MOBILITY, CHANGING LIVES: WHEELCHAIRS PROVIDED TO LOCAL BENEFICIARIES



Electrosteel extended its support to M/s. Sangamam Trust by providing three wheelchairs to differently abled individuals, helping enhance their mobility and independence. The initiative brought renewed confidence to the beneficiaries and heartfelt gratitude from their families, who acknowledged the positive impact on everyday life. This gesture reflects ECL's continued commitment to community welfare and its dedication to uplifting those in need.

# WE, THE ELECTROSTEEL FAMILY - WHERE PEOPLE MAKE LEGACIES

## RUNNING TOGETHER FOR FITNESS & COMMUNITY

The Haldia Servo Marathon 2026 at Haldia Township, featuring race categories of 21 kms, 10 kms, and 5.5 kms. The event witnessed an enthusiastic participation of nearly 3000 runners, including representatives from various industries was organized by Indian Oil Corporation.

Employees from Electrosteel actively took part in the marathon, demonstrating their commitment to fitness, teamwork, and a healthy lifestyle. All participants were felicitated with medals, making the event a proud moment of collective energy and sporting spirit for the Electrosteel family.



## A TOAST TO PARTNERSHIP AND PROGRESS

Electrosteel France participated in the convivial end-of-year lunch organized by Procames, marking a warm and meaningful way to close the year on a positive note. The gathering offered a valuable opportunity to connect, exchange ideas, and strengthen relationships in a relaxed and friendly setting. This moment of togetherness further reinforced the strong bond between Electrosteel and Procames, as both organizations continue to actively engage in discussions that will help shape the future of international trade.



## QUESTION OF THE MONTH

# QUIZ ELECTRO

In 2005, Electrosteel Castings Ltd. became the first Indian company to be listed on the Professional Securities Market (PSM) of which international stock exchange?

- A. New York Stock Exchange (NYSE)
- B. London Stock Exchange (LSE)
- C. Singapore Exchange (SGX)

Send your answers to: [25yearsofdpipes@electrosteel.com](mailto:25yearsofdpipes@electrosteel.com)

## LAST MONTH'S WINNER



**Mr. S. Lakshminarayana**  
(Finance & Accounts – SW)

**Congratulations on your outstanding contributions!**

**Correct answer for last month: (B) July 30, 2025**