



BROADCAST

MONTHLY NEWSLETTER

DECEMBER 2025

IN THE SPOTLIGHT - MOMENTS THAT SHAPE OUR JOURNEY

A DECEMBER TO REMEMBER: CHRISTMAS CHEER ACROSS ELECTROSTEEL

We wrapped up 2025 with a cheerful Christmas celebration across Electrosteel-an evening full of smiles, festive energy, and togetherness. From quick brain teasers and word puzzles to the always-exciting Secret Santa, everyone joined in and made it truly memorable.

It was a lovely break from routine and a great chance to connect across teams. From a joyful Christmas dinner in Spain to festive moments at Electrosteel France, the celebrations concluded the year on a high note, leaving us connected, refreshed, and ready for 2026.



JAL SADHANA - HONOURING OUR COMMITMENT TO WATER SUSTAINABILITY

CARREFOUR DE L'EAU: CONNECTING FOR A STRONGER WATER FUTURE

At Saint-Denis, Réunion Island, Electrosteel France proudly joined the very first edition of the "Carrefour de l'Eau" (Water Forum), a key meeting point for water stakeholders from Réunion and Mayotte.

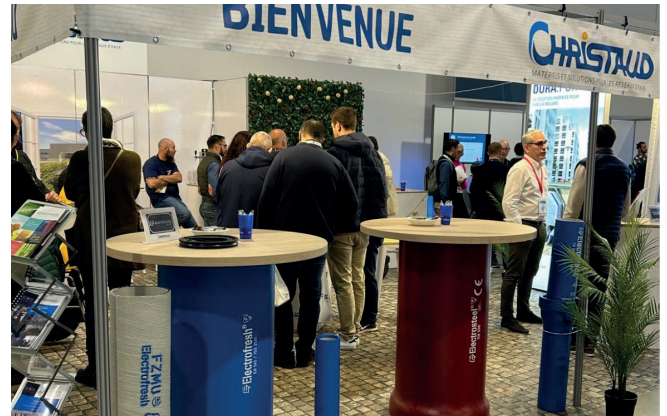
From Ductile Iron Pipes and Fittings to Valves, design insights, and sustainability ideas, it was a space full of meaningful discussions and shared learning. More than an exhibition, it was a valuable opportunity to connect, exchange perspectives, and strengthen relationships with our customers and partners, reinforcing our commitment to smarter, sustainable water solutions.



CYCL'EAU 2025: BUILDING CONFIDENCE IN OUR HYDRAULIC SOLUTIONS

Electrosteel France recently took part in CYCL'EAU in Clermont-Ferrand, a valuable opportunity to meet the water industry community under one roof.

It was a genuinely constructive event, with great conversations and strong engagement from customers and partners. Their confidence in our hydraulic solutions was encouraging and a reminder that trust is built through consistent performance and meaningful connections.



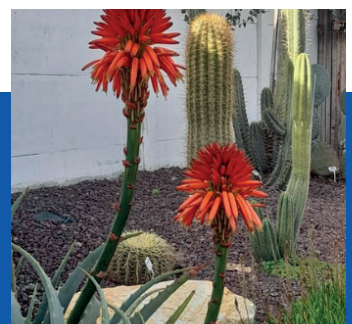
PLANET FIRST - WHERE PEOPLE MAKE LEGACIES

A GREEN WELCOME AT ELECTROSTEEL FRANCE

At Electrosteel France, the first thing you notice isn't just the office- it's the greenery. Olive trees, palm trees, agaves, yuccas, aloes, and many other plants add a beautiful Provençal touch with a hint of the exotic.

And they're not just there to look nice. They make the place feel lighter, calmer, and more pleasant, giving everyone a small breather from the usual routine.

Sometimes, a little bit of nature is all it takes to bring a sense of peace to the workday.



HEARTS IN ACTION - SMALL ACTS, BIG IMPACT

A LIFELINE OF HOPE: FUNDING ESSENTIAL TREATMENTS FOR RENAL WARRIORS

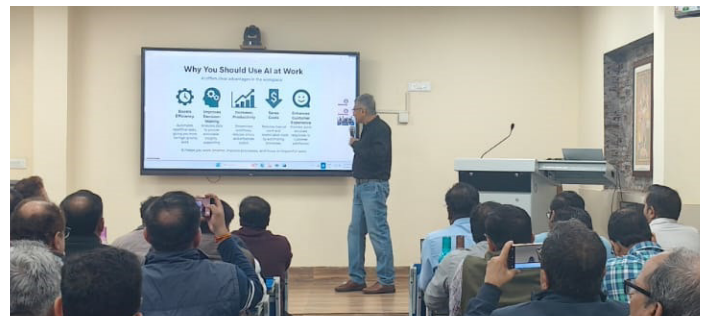
Kidney disease is a silent epidemic, affecting millions globally due to limited access to affordable treatment. Electrosteel extended financial support, offering the renal warriors a ray of hope and significantly improving their quality of life. By alleviating the financial burden of treatment to Agrasar Samaj Kalyan Kendra, Electrosteel is enabling patients to focus on their health and stability, allowing them to support their families while maintaining their dignity.



WE, THE ELECTROSTEEL FAMILY - WHERE PEOPLE MAKE LEGACIES

NAVIGATING THE DIGITAL AGE: KICKSTARTING OUR NEW AI & DIGITAL FOOTPRINT TRAINING

Innovation is the heartbeat of our organisation. We arranged a training program covering Digital Footprints and Artificial Intelligence. The session gave employees practical guidance on protecting their digital identity and understanding how AI can help simplify complex tasks. It was a great step towards building smarter digital habits and strengthening skills that support both personal growth and our shared goals as one Electrosteel family.



SPIN, STRIKE, WIN! RELIVING THE BEST MOMENTS OF OUR ANNUAL GAMES

Annual Games of Darts and Table Tennis were organised at the Electrosteel France office. This is the third edition of the game, which lasts for more than two months in an energetic and friendly atmosphere. All the team members shared moments of tension and laughter, proving that conviviality and good humour are at the heart of their sporting moments.



MORE THAN JUST A GIFT: A HANDMADE PHOTO FRAME TO THE MEN OF OUR OFFICE

Electrosteel SW Plant celebrated International Men's Day with a focus on sustainability and gratitude. Our team designed unique frames from upcycled materials like waste thread rolls and newspapers to honour employees' cherished moments with their fathers, brothers, and sons, in line with the 2025 theme, "Celebrating Men and Boys." This initiative successfully combined professional recognition with a fun, eco-friendly touch, demonstrating our plant's ongoing support for our dedicated workforce.



QUESTION OF THE MONTH

QUIZ ELECTRO

On which date did Electrosteel Castings Limited complete the acquisition of Italian valve manufacturer T.I.S. Service S.p.A.?

- A. May 28, 2025
- B. July 30, 2025
- C. June 30, 2025
- D. July 28, 2025

Send your answers to: 25yearsofdipipes@electrosteel.com

LAST MONTH'S WINNER



Mr. S. Lakshminarayana
(Finance & Accounts - SW)

Congratulations on your outstanding contributions!

Correct answer for last month: (B) Chu Kar Mere Man Ko