

#### **ELECTROSTEEL CASTINGS LIMITED**

CIN: L27310OR1955PLC000310

Registered Office: Rathod Colony, Rajgangpur, Sundergarh, Odisha 770 017, India

Tel. No.: +91 06624 220 332; Fax: +91 06624 220 332

Corporate Office: G. K. Tower, 19 Camac Street, Kolkata 700 017, India

Tel. No.: +91 033 2283 9990; Fax: +91 033 2289 4339

Website: www.electrosteel.com; E-mail ID: companysecretary@electrosteel.com

## **NOTICE**

Notice is hereby given that the Seventieth Annual General Meeting of the Members of Electrosteel Castings Limited will be held on Wednesday, 27 August, 2025, at 11:30 a.m., through video conferencing ('VC') or other audio-visual means ('OAVM'), to transact the following business:

# **ORDINARY BUSINESS:**

- 1. To consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31 March, 2025, together with the Reports of the Directors and Auditors thereon.
- 2. To consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31 March, 2025, together with the Report of the Auditors thereon.
- 3. To declare a Final Dividend of Rs. 1.40 (i.e., 140%) per share on the Equity Shares of face value of Re. 1/each of the Company, for the Financial Year ended 31 March, 2025.
- 4. To re-appoint Mr. Sunil Katial (DIN: 07180348), who retires by rotation and being eligible, offers himself for re-appointment as a Director of the Company.
- 5. To re-appoint Mr. Uddhav Kejriwal (DIN: 00066077), who retires by rotation and being eligible, offers himself for re-appointment as a Director of the Company.

## **SPECIAL BUSINESS:**

6. Ratification of remuneration of M/s. S G & Associates and M/s. Narasimha Murthy & Co. as joint Cost Auditors of the Company, for the Financial Year 2025-26.

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made thereunder including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, the Company hereby ratifies the remuneration of Rs. 1,35,000/-(Rupees One Lakh Thirty Five Thousand Only) per annum plus applicable taxes and reimbursement of out-of-pocket expenses payable to M/s. S G & Associates, Cost Accountants in Practice (Firm Registration Number: 000138), and Rs 1,80,000/- (Rupees One Lakh Eighty Thousand Only) per annum plus applicable taxes and reimbursement of out-of-pocket expenses payable to M/s. Narasimha Murthy & Co., Cost Accountants in Practice (Firm Registration Number: 000042) as the joint Cost Auditors of the Company as approved by the Board of Directors of the Company, for the Financial Year ending 31 March, 2026 to conduct audit of the cost records made and maintained by the Company pertaining to products and units of the Company (as applicable).

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

# 7. Approval for appointment of M/s MKB & Associates, Company Secretaries as Secretarial Auditor of the Company

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013, ("Act") read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Regulation 24A and other applicable provisions, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and other applicable laws (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and upon recommendation of Board of Directors of the Company, M/s MKB & Associates, Company Secretaries (Firm Registration No: P2010WB042700) be and are hereby appointed as Secretarial Auditor of the Company to hold office for a term of 5 (Five) consecutive years, i.e., from the financial year 2025-26 to the financial year 2029-30 at a remuneration as may be mutually agreed between the Board of Directors of the Company and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

# 8. Re-appointment of Mr. Rajkumar Khanna (DIN: 05180042) as an Independent Director of the Company for a second term of five years

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT on the recommendation of the Nomination & Remuneration Committee and the Board of Directors of the Company and based on the performance evaluation and pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and relevant Rules made thereunder, read with Schedule IV to the Act (including any statutory modification(s), re-enactment thereof, for the time being in force) and Regulation 17(1A) and other applicable Regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, Mr. Rajkumar Khanna (DIN: 05180042), who was appointed as an Independent Director of the Company for a term of 5 (five) consecutive years commencing from 16 June, 2020, who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and who is eligible for re-appointment be and is hereby re-appointed as an Independent Director for a second term of 5 (five) consecutive years with effect from 15 June, 2025 on the Board of Directors of the Company.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the Listing Regulations, approval be and is hereby accorded for continuation of Mr. Rajkumar Khanna as an Independent Director of the Company, beyond 19 October, 2027, on account of his attaining the age of 75 years on the said date.

RESOLVED FURTHER THAT Mr. Rajkumar Khanna would not be liable to retire by rotation and would be paid sitting fees as being paid to other Non-Executive Directors / Independent Directors and Commission as approved by the Board from time to time.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds and things and take all such steps as may be necessary and/or incidental in this regard."

By Order of the Board of Directors For Electrosteel Castings Limited

10 May, 2025 Kolkata Indranil Mitra Company Secretary

#### NOTES:

- The Ministry of Corporate Affairs ('MCA') has, vide its General Circular No. 09/2024 dated September 19, 2024 read with Circulars dated 8 April, 2020, 13 April, 2020, 5 May, 2020, 13 January, 2021, 14 December, 2021, 5 May, 2022, 28 December 2022, 5 January, 2023 and 25 September, 2023 (collectively referred to as 'MCA Circulars'), permitted the companies to conduct Annual General Meeting ('AGM'/'the Meeting') through Video Conferencing ('VC') facility or other audio visual means ('OAVM'), whose AGMs were due to be held in the year 2025 on or before 30 September, 2025, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ('Act'), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and MCA Circulars, the 70<sup>th</sup> AGM of the Company is being held through VC/OAVM on Wednesday, 27 August, 2025 at 11:30 a.m. The deemed venue for the 70th AGM will be the Registered Office of the Company at Rathod Colony, Rajgangpur, Sundergarh, Odisha 770 017.
- 2. The Board of Directors has considered the Item Nos. 6, 7 and 8 of the Notice as unavoidable items of Special Business and has, hence, proposed the same to be transacted at the AGM.
- 3. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ('the Act'), setting out details relating to Special Businesses to be transacted at the Meeting is annexed hereto.
- 4. SINCE THIS AGM IS BEING HELD THROUGH VC/OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, IN TERMS OF THE MCA CIRCULARS, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE FOR THIS AGM AND HENCE, THE PROXY FORM, ATTENDANCE SLIP AND ROUTE MAP OF THE AGM ARE NOT ANNEXED TO THIS NOTICE.
- 5. Corporate Members/Trusts/Societies, etc., intending to send their authorised representatives to attend and vote at the Meeting through VC/OAVM are requested to send a duly certified copy of the Board/Managing Committee Resolution (PDF/JPG Format), together with the specimen signature(s) of the representative(s) authorised under the said Resolution to attend and vote on their behalf at the Meeting, to the Scrutinizer by e-mail to rashmi@bihanico.in, with a copy marked to <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>.
- 6. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 7. The facility for participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first–come-first-served basis as per the MCA Circulars. This will not include large shareholders (i.e., shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors, etc., who shall be allowed to attend the AGM without restriction on account of first-come-first-served basis. The Members can join the AGM through the VC/OAVM, 15 minutes before and 15 minutes after the scheduled time of the commencement of the Meeting by following the procedure mentioned in this Notice. The Members will be able to view the proceedings and participate at the AGM by logging into the National Securities Depository Limited's ('NSDL') e-Voting website at www.evoting.nsdl.com.
- 8. In line with the MCA General Circulars and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133dated 3 October, 2024 issued by SEBI, this Notice of the AGM and the Annual Report 2023-24 are being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the 70th AGM and the Annual Report 2024-25 has been uploaded on the website of the Company at www.electrosteel.com under 'Investors' section and on the websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively. The Notice is also available on the website of NSDL at www.evoting.nsdl.com.

- 9. The final dividend of Re. 1.40 (140%) per Equity Share of face value of Re. 1/- each, if declared by the Members at the AGM, will be paid subject to deduction of income tax at source ('TDS'). The dividend on Equity Shares, if approved by the Members, will be credited/despatched on or after 27 August, 2025, to those Members whose names shall appear in the Register of Members of the Company as on the close of business hours on Friday, 15 August, 2025; in respect of the shares held in dematerialised form, the dividend will be paid to Members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) Limited as beneficial owners as on that date.
- 10. Tax Deduction at Source ('TDS') on Dividend Distribution:
  - a) Under Section 194 of the Income Tax Act, 1961 ('IT Act'), dividend income will be taxable in the hands of shareholders, and the Company is required to deduct TDS from dividend paid to shareholders at the prescribed rates, if the aggregate dividend payment to an individual shareholder is in excess of Rs. 10,000 during the year. The shareholders are requested to update their PAN with the Company's RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).
  - b) A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a declaration along with PAN in Form No. 15G or 15H (for senior citizen), to avail the benefit of nondeduction of tax at source.
  - c) Other shareholders (including non-resident shareholders) with PAN and who are not liable to pay income tax or are liable to pay tax at a lower rate may submit a certificate obtained under Section 197 of the IT Act from Income Tax Department for lower or Nil withholding tax or provide the documentary evidence that the provisions of section 194 of the Act are not applicable
  - d) For FPI and FII TDS shall be deducted at the rate of 20% (plus applicable surcharge and cess) u/s 196D of the IT Act. They can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents, i.e., No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, e-Form 10F.
  - e) Other Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents, i.e., No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, e-Form 10F.
  - f) TDS will be deducted at 20%, i.e., at twice the applicable rate on the amount of dividend payable where the resident shareholders:
    - have not furnished valid PAN
    - Pan not linked with Aadhar

The Central Board of Direct Taxes (CBDT) has prescribed the functionality for determining whether a person has linked the PAN with their Aadhar Card or whether PAN is valid or invalid. Accordingly, the Company will verify from the above functionality provided by CBDT whether any PAN Status qualifies as "Operative/Inoperative" prior to applying the relevant TDS rates.

The aforesaid declarations and documents need to be submitted by the shareholders by 15<sup>th</sup> August 2025, by visiting mdpl.in/form. No communication would be accepted from members after 15<sup>th</sup> August 2025 regarding the tax withholding matters, since the said link will be disabled thereafter.

A detailed communication is separately being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories.

- 11. Further, in order to receive the dividend in a timely manner, Members holding shares in physical form, who have not updated their mandate for receiving the dividends directly in their bank accounts through Electronic Clearing Service or any other means, are requested to upload a scanned copy of the following details/documents at http://mdpl.in/form/nach-mandate latest by 15 August , 2025, thereafter the said link will be disabled:
  - a) a signed request letter mentioning your name, folio number, complete address and following details/documents relating to bank account in which the dividend is to be received:
    - i. Bank Name and Branch;

- ii. Original cancelled cheque leaf/self-attested copy of Bank Passbook showing the name of the account holder;
- iii. Bank Account Number; and
- iv. IFSC Code;
- b) Form ISR-1 along with supporting documents. The said form is available on the website of the Company.
- c) self-attested copy of their PAN Card;
- d) self-attested photocopy of Passport/Voter ID/Aadhaar towards proof of address; and
- e) copy of any letter issued by the Company showing their Folio No.

Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company will be considered for remittance of dividend as per the applicable regulations of the Depositories.

- 12. The Members are requested to register their e-mail address and changes therein from time to time with RTA for shares held in physical form and with their respective Depository Participants for shares held in demat form.
- 13. As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the same in Form ISR-3 or Form SH-14, as the case may be. The said forms can be downloaded from the Company's website www.electrosteel.com, under the section, 'Investors'. Members are requested to submit the said form to their DPs in case the shares are held in electronic form and to the RTA in case the shares are held in physical form, quoting their folio no(s).
- 14. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/mobile numbers, PAN, registering of nomination, power of attorney registration, Bank Mandate details, etc., to their DPs in case the shares are held in electronic form and to the RTA in prescribed Form ISR-1 and other forms pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 dated 3 November, 2021. Further, Members may note that SEBI has mandated the submission of PAN by every participant in securities market.
- 15. The Members who are unable to receive the dividend directly in their bank accounts through Electronic Clearing Service or any other means, due to non-registration of the Electronic Bank Mandate, the Company shall despatch dividend warrant/bankers' cheque/demand draft to such Members, upon and subject to normalisation of postal services and other activities.
- 16. The Company has transferred the unpaid or unclaimed dividends declared up to Financial Years 2016-17, from time to time, on due dates, to the Investor Education and Protection Fund ('IEPF') established by the Central Government. Pursuant to the provisions of the IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), as amended, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on 31 March, 2024 (date of closure of the Financial Year, the accounts of which were adopted at the last AGM) on the website of the Company (www.electrosteel.com).
- 17. Members wishing to claim dividends, which remain unclaimed are requested to correspond with the RTA. Members are requested to note that dividends not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will be transferred to the IEPF.

Attention of the Members is drawn to the provisions of Section 124(6) of the Act which require a company to transfer in the name of IEPF Authority all shares in respect of which dividend has not been paid or claimed for 7 (seven) consecutive years or more.

In accordance with the aforesaid provision of the Act, the Equity Shares of the Company, in respect of which dividend was unpaid or unclaimed for seven consecutive years or more, has been transferred to the Demat Account of IEPF Authority maintained with National Securities Depository Limited. The voting rights in respect of shares transferred to the Demat Account of IEPF Authority shall remain frozen, until the rightful owner claims the shares. Members may note that shares as well as unclaimed dividend transferred to the IEPF Authority can be claimed back. Concerned shareholders are advised to visit http://www.iepf.gov.in/IEPF/refund.html for lodging claim for refund of shares or dividend from the IEPF Authority.

In accordance with the aforesaid provision of the Act, read with the IEPF Rules, as amended, the Company has already initiated necessary action for transfer of all shares in respect of which dividend declared for the Financial Year 2017-18 and onwards has not been paid or claimed by the Members for 7 (seven) consecutive years or more. Members are advised to visit the web-link: <a href="https://www.electrosteel.com/investor/iepf-suspense-account.php">https://www.electrosteel.com/investor/iepf-suspense-account.php</a>.

- 18. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD RTAMB/P/CIR/2022/8 dated 25 January, 2022 has mandated the Listed Companies to issue securities in demat form only while processing service requests, viz., issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on the Company's website under the weblink at https://www.electrosteel.com/investor/investor-presentation-and-other-documents.php and on the website of the Company's RTA at https://www.mdpl.in/. It may be noted that any service request can be processed only after the folio is KYC compliant.
- 19. SEBI vide its notification dated January 24, 2022 has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, Members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.
- 20. In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, the Company has stopped accepting any fresh transfer requests for securities held in physical form. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialisation.
- 21. The Register of Directors and Key Managerial Personnel and their Shareholding, maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which directors are interested, maintained under Section 189 of the Act will be available for inspection by the Members at the AGM of the Company.
- 22. Members who wish to inspect any documents referred to in the accompanying Notice and the Explanatory Statement, up to and including the date of the AGM of the Company, can send an e-mail to companysecretary@electrosteel.com.
- 23. Electronic copy of the Annual Report for the Financial Year 2024-25, along with Notice of the 70th AGM of the Company, inter-alia, indicating the process and manner of e-voting, are being sent to all Members whose e-mail IDs are registered with the Depository Participants/the Company's RTA for communication purposes.
- 24. Members who have not registered their e-mail addresses so far, are requested to register their e-mail addresses for receiving all communication, including Annual Report, Notices, Circulars, etc., from the Company, electronically.

# 25. Voting through electronic means:

- In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations and Secretarial Standard on General Meetings (SS-2), issued by the Institute of Company Secretaries of India, the Members are provided with the facility to exercise their right to vote on the resolutions proposed to be considered at the AGM by electronic means. The facility of casting the votes by the Members, prior to the AGM, using an electronic voting system from a place other than the venue of the AGM, i.e., "remote e-voting" will be provided by NSDL.
- II. The facility of casting votes by a Member via e-voting during the AGM will also be provided by NSDL. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again at the AGM.
- III. The remote e-voting period begins on Sunday, 24 August, 2025 at 09:00 A.M., IST and ends on Tuesday, 26 August, 2025 at 05:00 P.M., IST. The remote e-voting module shall be disabled by NSDL for voting, thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date, i.e., 20 August, 2025, may cast their vote(s), electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 20 August, 2025.
- IV. The process and manner for remote e-voting and e-voting during the AGM are as under:

# How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

## Step 1: Access to NSDL e-Voting system

# A. <u>Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in</u> demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

| Type of shareholders    | Login Method   |
|-------------------------|--|
| Individual Shareholders | 1. For OTP based login you can click   |
| holding securities in   | on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a> . |
| demat mode with         | You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No.,  |
| NSDL.                   | Verification code and generate OTP. Enter the OTP received on  |
|                         | registered email id/mobile number and click on login. After  |
|                         | successful authentication, you will be redirected to NSDL Depository   |
|                         | site wherein you can see e-Voting page. Click on company name or   |
|                         | e-Voting service provider i.e. NSDL and you will be redirected to e-   |
|                         | Voting website of NSDL for casting your vote during the remote e-  |
|                         | Voting period or joining virtual meeting & voting during the meeting.  |
|                         | 2. Existing IDeAS user can visit the e-Services website of NSDL Viz.   |
|                         | https://eservices.nsdl.com either on a Personal Computer or on a   |
|                         | mobile. On the e-Services home page click on the "Beneficial Owner"  |
|                         | icon under "Login" which is available under 'IDeAS' section, this will   |
|                         | prompt you to enter your existing User ID and Password. After  |

- successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

# App Store Google Play

Individual Shareholders holding securities in demat mode with CDSL

- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system

of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers. Individual Shareholders You can also login using the login credentials of your demat account through (holding securities in your Depository Participant registered with NSDL/CDSL for e-Voting facility. demat mode) login upon logging in, you will be able to see e-Voting option. Click on e-Voting through their option, you will be redirected to NSDL/CDSL Depository site after successful depository participants authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

<u>Important Note: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at abovementioned website.</u>

# Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

| Login type               |                              |                     | Helpdesk de                           | etails    |                                  |                |                         |             |
|--------------------------|------------------------------|---------------------|---------------------------------------|-----------|----------------------------------|----------------|-------------------------|-------------|
| Individual securities in | Shareholders<br>demat mode w | holding<br>ith NSDL |                                       | sending   | technical issu<br>a request at g | _              |                         |             |
| Individual               | Shareholders                 | holding             | Members fa                            | acing any | technical issu                   | ıe in login    | can contact             | CDSL        |
| securities in            | demat mode w                 | ith CDSL            | helpdesk<br>helpdesk.ev<br>1800-21-09 |           | sending<br><u>dslindia.com</u>   | a<br>or contac | request<br>at toll free | at<br>e no. |

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

# **How to Log-in to NSDL e-Voting website?**

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

  Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

| Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical | Your User ID is:   |
|--|--|
| a) For Members who hold shares in demat account with NSDL.     | 8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.   |
| b) For Members who hold shares in demat account with CDSL.     | 16 Digit Beneficiary ID  For example if your Beneficiary ID is  12*********** then your user ID is  12***********************************              |
| c) For Members holding shares in Physical Form.                | EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001*** |

- 5. Password details for shareholders other than Individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in **process** for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
  - b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a>.
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically on NSDL e-Voting system.

## How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

## **General Guidelines for shareholders**

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to <a href="mailto:rashmi@bihanico.in">rashmi@bihanico.in</a> with a copy marked to <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of <a href="www.evoting.nsdl.com">www.evoting.nsdl.com</a> or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>
- V. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS ARE NOT REGISTERED WITH THE DEPOSITORIES FOR PROCURING USER ID AND PASSWORD AND REGISTRATION OF E MAIL IDS FOR E-VOTING FOR THE RESOLUTIONS SET OUT IN THIS NOTICE:
  - 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAAR (self attested scanned copy of Aadhaar Card) by email to companysecretary@electrosteel.com.
  - 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAAR (self attested scanned copy of Aadhaar Card) to companysecretary@electrosteel.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
  - 3. Alternatively shareholder/members may send a request to <a href="evoting@nsdl.co.in">evoting@nsdl.co.in</a> for procuring user id and password for e-voting by providing above mentioned documents.
  - 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

## VI. THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.

# VII. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request, mentioning their name, demat account number/folio number, e-mail ID, mobile number at companysecretary@electrosteel.com, between Wednesday, 20 August, 2025 (9:00 a.m., IST) and Friday, 22 August, 2025 (5:00 p.m., IST).
- 6. Shareholders who would like to express their views/have questions with regard to the financial statements or any other matter to be placed at the AGM may send their questions in advance, mentioning their name, demat account number/folio number, e-mail ID, mobile number at companysecretary@electrosteel.com by Friday, 22 August, 2025. The same will be replied by the Company, suitably.
- 7. Only those shareholders who have registered themselves as a speaker, as aforesaid, and who are a member of the Company, as on the cut-off date, i.e., Wednesday, 20 August, 2025, will be allowed to express their views/ask questions during the Meeting.
- 8. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
- 9. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of appropriate time for the AGM.
- 10. Members who need assistance before or during the AGM, can contact Ms. Pallavi Mhatre, Manager, NSDL at evoting@nsdl.co.in or call 1800 1020 990 / 1800 22 44 30.
- VIII. The voting rights of Members shall be in proportion to their shares in the Paid-up Equity Share Capital of the Company, as on the cut-off date being 20 August, 2025.
- IX. Any person, who acquires shares of the Company and becomes Member of the Company after despatch of the Notice and holds shares as on the cut-off date, i.e., 20 August, 2025, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or companysecretary@electrosteel.com.

- X. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote evoting or e-voting at the AGM. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
- XI. Ms. Rashmi Bihani (Membership No.: FCA 064298) of M/s. Bihani Rashmi & Co., Chartered Accountants, has been appointed as the Scrutinizer to scrutinise the remote e-voting process and e-voting at the AGM, in a fair and transparent manner.
- XII. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting by use of e-voting for all those Members who are present during the AGM but have not cast their votes by availing the remote e-voting facility.
- XIII. The Scrutinizer shall after the conclusion of voting at the AGM, unblock the votes cast through remote evoting and e-voting at the AGM, in the presence of at least two witnesses not in the employment of the Company, and shall make, not later than two working days from the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the Result of the voting forthwith.
- XIV. The Results declared, along with the Report of the Scrutinizer, shall be placed on the website of the Company, www.electrosteel.com, Notice Board(s) of the Company at its Registered Office as well as Corporate Office and on the website of NSDL, immediately after the declaration of Result by the Chairman or a person authorised by him in writing. The Results shall also be immediately forwarded to BSE Limited and National Stock Exchange of India Limited.

# Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

#### Item No. 6

The Board of Directors, on the recommendation of the Audit Committee, has approved the appointment and remuneration of M/s. S G & Associates, Cost Accountants in Practice (Firm Registration No.: 000138) and M/s. Narasimha Murthy & Co., Cost Accountants in Practice (Firm Registration No.: 000042) as the joint Cost Auditors to conduct the audit of the cost records of the Company for the Financial Year ending 31 March, 2026, at a remuneration of Rs. 1,35,000/- (Rupees One Lakh Thirty Five Thousand Only) and 1,80,000/- (Rupees One Lakh Eighty Thousand Only) respectively per annum plus applicable taxes payable and reimbursement of out of pocket expenses.

In accordance with the provisions of Section 148 of the Companies Act, 2013, read together with the Companies (Audit and Auditors) Rules, 2014, as amended, the remuneration payable to the Cost Auditors shall be recommended by the Audit Committee and considered and approved by the Board of Directors and ratified subsequently by the Shareholders. Accordingly, the consent of the Members is hereby sought for passing an Ordinary Resolution, as set out at Item No. 6 of the Notice, for ratification of the remuneration payable to the joint Cost Auditors for the Financial Year ending 31 March, 2026.

The Board recommends the Resolution as set out at Item No. 6 of the Notice for approval of the Members of the Company.

None of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise (save and except to the extent of their shareholding in the Company, if any), in the Resolution as set out at Item No. 6 of the Notice.

#### Item No. 7

Pursuant to Section 204 of the Companies Act, 2013 ('the Act'), a Company has to annex to its Board's Report, a Secretarial Audit Report given by a practicing company secretary in the format as may be prescribed. Rule 9 of

the Companies (Appointment and Remuneration) Rules 2014 prescribes Form MR-3 for the said Secretarial Audit Report. Further, Section 179 of the Act read with Rule 8 of the Companies (Meetings of Board and its Powers) Rules, 2014 provide that the appointment of Secretarial Auditor shall be made by the Board at the meeting of the Board.

SEBI vide its notification dated 12 December, 2024 amended Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (the Listing Regulations). The amended regulation read with the SEBI circular no. SEBI/HO/CFD/CFDPoD-2/CIR/P/2024/185 dated 31st December, 2024 (the Circular) have interalia prescribed the term of appointment/re-appointment, eligibility, qualifications and disqualifications of Secretarial Auditor of a Listed Company.

As per the amended Regulation 24A of the Listing Regulations, the Company and its material unlisted subsidiary company incorporated in India is required to undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and annex a Secretarial Audit Report in such form as specified by SEBI, with the annual report of the Company.

Pursuant to the amended Regulation 24A of the Listing Regulations, w.e.f. 1 April, 2025, every Listed Company on the recommendation of the Board of Directors shall appoint or re-appoint (i) an Individual as Secretarial Auditor for not more than one term of five consecutive years or (ii) a Secretarial Audit firm as Secretarial Auditor for not more than two terms of five consecutive years with the approval of its shareholders in its Annual General Meeting.

In compliance with the above regulations, the Board of Directors at its meeting held on 10 May, 2025 considered, approved and recommended to the Shareholders of the Company for their approval, the appointment of M/s. MKB & Associates, a firm of Company Secretaries in practice, (Firm Registration Number: P2010WB042700), as Secretarial Auditors of the Company for a term of 5 consecutive Years, i.e., from the financial year 2025-26 to the financial year 2029-30 in terms of Regulation 24A of the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD—P0D—2/CIR/P/2024/185 dated December 31, 2024 ("SEBI Circular") read with provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The Board of Directors have approved that in addition to issuing the Secretarial Audit Report, the Secretarial Auditors shall also issue to the Company (i) the Secretarial Compliance Report under Regulation 24A(2) of the Listing Regulations, (ii) the certificate on qualification of the directors as may be required under sub-clause (i) of clause 10 of Paragraph C of Schedule V of Listing Regulations and (iii) such other certificates or reports or opinions which can be issued by the Secretarial Auditors under applicable Laws.

M/s. MKB & Associates have consented to the said appointment and confirmed that their appointment, if made, would be within the limit specified by the Institute of Companies Secretaries of India. They have further confirmed that they are not disqualified to be appointed as Secretarial Auditors in term of provisions of the Companies Act, 2013, the Companies Secretaries Act, 1980 and Rules and Regulations made thereunder and the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and the Circular.

# Brief profile of M/s. MKB & Associates:

MKB & Associates, Practising Company Secretaries, is one of the reputed and leading firms of Company Secretaries, based in Kolkata, and having its presence all over India. Within a very short span of time, the firm has transcended higher realms of success and is today, one of the leading firms of Company Secretaries in the country. As per CimplyFive's Third Secretarial Auditor Report, 2017, M/s MKB & Associates is rated as the top Secretarial Audit firm of Eastern Region. The firm currently has three partners and several associates, and is spearheaded by Mr. Manoj Kumar Banthia, the Managing Partner. He has the experience of practising in the field of corporate laws and allied laws for over 27 years.

The Board after taking into account the qualification and experience of M/s. MKB & Associates, was of the opinion that they are qualified to be appointed as the Secretarial Auditors of the Company in accordance with the Listing Regulations and the Circular, the qualification and experience of M/s. MKB & Associates is

commensurate with the size and requirements of the Company and have accordingly recommended their appointment as the Secretarial Auditors for the term, as set out in the proposed resolution, to the members of the Company.

It is proposed that an amount of Rs. 75,000/- (Rupees Seventy Five Thousand Only) plus tax as applicable and out-of-pocket expenses be paid to M/s. MKB & Associates for secretarial audit of the Company for the financial year 2025-26. The remuneration payable to the secretarial auditor for the remaining period of the proposed appointment will be subsequently determined by the Board as per the recommendations of the Audit Committee. The fees for other services in the nature of other professional work will be in addition to the audit fee as above and will be decided by the Board/Audit Committee in consultation with the Auditors.

None of the Directors or Key Managerial Personnel and / or their relatives in any way, financially or otherwise, is interested or deemed to be interested in the proposed resolution.

The Board recommends passing of the Resolution as set out under Item No. 7 of the Notice for approval by the Members of the Company as an Ordinary Resolution.

## Item No. 8

Mr. Rajkumar Khanna (DIN: 05180042) was appointed as an Independent Director of the Company to hold office for a period of 5 (five) years effective from 16 June, 2020 and is eligible for re-appointment for a second term as Independent Director on the Board of the Company.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 10 May, 2025, have approved re-appointment of Mr. Rajkumar Khanna, as an Independent Director of the Company, for a second term of 5 (five) consecutive years with effect from 15 June, 2025 subject to the approval of the Members of the Company.

Pursuant to Regulation 17(1C) of the SEBI Listing Regulations, re-appointment of Mr. Rajkumar Khanna is subject to approval of shareholders of the Company within a time period of three months from the date of reappointment.

The Company has also received from Mr. Rajkumar Khanna, (i) consent in writing to act as Director in Form DIR-2 pursuant to Section 152 of the Act, read with Rule 8 of the Companies (Appointment and Qualification of Directors) Rules, 2014; (ii) intimation in Form DIR-8 pursuant to Rule 14 of the said Rules, to the effect that he is not disqualified in accordance with Section 164(2) of the Act; (iii) declaration that he continues to meet the criteria of independence as provided in Section 149(6) of the Act as amended, and Regulation 16(1)(b) of the Listing Regulations, as amended; and (iv) declaration that he is not debarred from holding or continuing the office of director pursuant to any order of the Securities and Exchange Board of India, Ministry of Corporate Affairs or any other such authority. In terms of Regulation 25(8) of Listing Regulations, Mr. Rajkumar Khanna has confirmed that he is not aware of any circumstance or situation, which exists or may be reasonably anticipated, that could impair or impact his ability to discharge his duties with an objective independent judgment and without any external influence. Mr. Rajkumar Khanna has confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to his registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Mr. Rajkumar Khanna will attain the age of 75 years on 19 October, 2027 and his continuation of service as an Independent Director for the period beyond 19 October, 2027 requires prior the approval of members by special resolution in terms of Regulation 17(1A) of Listing Regulations.

Accordingly, the Board of Directors, at its meeting held on 10 May, 2025, have also approved the continuation of the appointment of Mr. Rajkumar Khanna, as an Independent Director of the Company, beyond 19 October, 2027 on attaining the age of 75 years, subject to the approval of the Members of the Company.

The Nomination and Remuneration Committee after taking into consideration the skills, expertise and competencies and based on the performance evaluation, has recommended to the Board re-appointment of

Mr. Rajkumar Khanna for the aforesaid tenure. The Board is of the opinion that Mr. Rajkumar Khanna fulfils the conditions specified in the Act, rules thereunder and the SEBI Listing Regulations for re-appointment as an Independent Director and that he is independent of the management. Further in the opinion of the Board, Mr. Khanna continues to possess the identified core skills, expertise and competencies fundamental for effective functioning in his role as an Independent Director of the Company.

Having regard to his qualifications, skills, knowledge, experience and expertise, the Board considers that his association would be of immense benefit to the Company and it is desirable to avail the services of Mr. Rajkumar Khanna as an Independent Director.

A brief profile of Mr. Rajkumar Khanna and disclosure required under Regulation 36 of the SEBI Listing Regulations and the Secretarial Standard on General Meetings are provided as Annexure-1 of this Notice.

A copy of the letter of re-appointment setting out the terms and conditions of re-appointment of Mr. Khanna is available for inspection by the Members. Members who wish to inspect the same can send a request at companysecretary@electrosteel.com.

The Board recommends the Resolution set out at Item No. 8 of the Notice for approval of the Members of the Company, to be passed as a Special Resolution.

Save and except Mr. Rajkumar Khanna, being the appointee, and his relatives, none of the other Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the Resolution at Item No. 8 of the Notice.

By Order of the Board of Directors For Electrosteel Castings Limited

10 May, 2025 Kolkata Indranil Mitra Company Secretary The relevant details of Directors seeking appointment/re-appointment as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standard on General Meetings (SS-2) are given below:

ı

| CI         | Darticulars  | Mr Cupil Katial  | Mr. Hadbarr Kairirral   | Mr. Doileanna Mara  |
|------------|--|--|---|---|
| SI.<br>No. | Particulars  | Mr. Sunil Katial<br>(DIN : 07180348)   | Mr. Uddhav Kejriwal<br>(DIN: 00066077)  | Mr. Rajkumar Khanna<br>(DIN : 05180042)   |
| 1.         | Date of Birth (Age)  | 31 October, 1956   | 10 August, 1978 (46   | 19 October, 1952  |
|            |  | (68 Years)   | Years)  | (72 years)  |
| 2.         | Date of first appointment on the Board                                 | 1 April, 2020  | 16 June, 2003   | 15 June, 2020   |
| 3.         | Brief Resume including qualification                                   | Mr. Sunil Katial is a B Tech (Electrical Engineering), 1st Class from Punjab Engineering College, Chandigarh. He has vast experience in the Steel Industry and in Business Planning, and Operations                                  | Mr. Uddhav Kejriwal is a commerce graduate from Calcutta University. After joining in 2003, he has made a major contribution for the creation of the Company's Haldia facility having 2.95 Lakhs TPA coke making capacity, 60,000 MT sponge Iron capacity and 12 MW Power Plant. He oversees all financial affairs and commercial issues pertaining to the business of the Company. | Mr. Rajkumar Khanna is a Graduate in Management - Finance and holds Post Graduate Diploma in Marketing & Sales Management from FMS, Delhi University. He has served as Deputy Chief of Finance in National Building Construction Corporation Limited, New Delhi. In his long stint of 25 years with HUDCO, he held senior Management positions, viz., Executive Director and Senior Executive Director and contributed for the business development of Western/Eastern/North Eastern Zones. He also held Directorship in Shivshahi Punarvasan Prakalp Ltd., Mumbai, Gujarat State Road Development Corporation, |
|            |  |  |   | Ahmedabad and CIDCO,<br>New Bombay.   |
| 4.         | Experience (including nature of expertise in specific functional area) | Mr. Katial has an experience of over 47 years in many areas related to Steel and Power Industry. Mr. Katial had started his career in an Electrical Switchgear Company in May, 1977. Thereafter, he joined Steel Authority of India, | He has expertise in matters relating to the financial affairs and commercial issues pertaining to the business of the Company   | Mr. Khanna has done Certification Course in Infrastructure & Housing Finance from Wharton School of Management, USA. He has rich experience in Financial Management and Banking operations.   |

|    |                             | where he conved for many   |                           |                           |
|----|-----------------------------|----------------------------|---------------------------|---------------------------|
|    |                             | where he served for more   |                           |                           |
|    |                             | than 26 years.             |                           |                           |
|    |                             |                            |                           |                           |
|    |                             | From there, Mr. Katial     |                           |                           |
|    |                             | entered the private sector |                           |                           |
|    |                             | and rose to the level of   |                           |                           |
|    |                             | CEO of a 1.3-million-ton   |                           |                           |
|    |                             | Steel Plant in Nigeria.    |                           |                           |
|    |                             | Thereafter, Mr. Katial     |                           |                           |
|    |                             | took charge as the         |                           |                           |
|    |                             | President (Operations)     |                           |                           |
|    |                             | Global Steel Holding Ltd   |                           |                           |
|    |                             | with Libyan Steel, Libya.  |                           |                           |
|    |                             | Next, he worked with the   |                           |                           |
|    |                             | Uttam Group, where he      |                           |                           |
|    |                             | became the Director        |                           |                           |
|    |                             | (Group Manufacturing).     |                           |                           |
| 1  |                             | Thereafter, Mr. Katial was |                           |                           |
|    |                             | CEO of Electrosteel Steels |                           |                           |
| 1  |                             | Limited from July 2016 to  |                           |                           |
| 1  |                             | October 2018. Mr. Katial   |                           |                           |
| 1  |                             | has been serving as the    |                           |                           |
|    |                             | _                          |                           |                           |
|    |                             | Chief Executive Officer of |                           |                           |
|    |                             | the Company with effect    |                           |                           |
|    |                             | from 29 January, 2019      |                           |                           |
|    |                             | and he had been            |                           |                           |
|    |                             | appointed as a Whole       |                           |                           |
|    |                             | Time Director of the       |                           |                           |
|    |                             | Company with effect from   |                           |                           |
|    |                             | 01 April, 2020.            |                           |                           |
| 5  | Skills and capabilities     | Not applicable             | Not applicable            | Refer Item No. 8 of the   |
|    | required for the role as an |                            |                           | Notice and Explanatory    |
|    | Independent Director        |                            |                           | Statement.                |
| 6. | Terms and conditions of     | In terms of Section 152(6) | In terms of Section       | Re-appointment as an      |
|    | appointment / re-           | of the Companies Act,      | 152(6) of the Companies   | Independent Director      |
|    | appointment                 | 2013, Mr. Katial who was   | Act, 2013, Mr. Kejriwal   | for a period of 5 years   |
|    |                             | appointed as a Whole-      | who was appointed as a    | commencing from 15        |
|    |                             | time Director of the       | Whole-time Director of    | June, 2025 [Refer Item    |
| 1  |                             | Company, is liable to      | the Company, is liable to | No. 8 of the Notice and   |
| 1  |                             | retire by rotation at the  | retire by rotation at the | Explanatory               |
| 1  |                             | Meeting.                   | Meeting.                  | Statement].               |
| 7. | Details of remuneration     | Remuneration to be paid    | Remuneration to be        | Remuneration may be       |
| '  | sought to be paid           | as approved by the         | paid as approved by the   | paid by way of sitting    |
|    | Joan To be paid             | shareholders by way of     | shareholders on 11        | fees and/or commission    |
|    |                             | Postal Ballot on 19 March, | September, 2023.          | on the net profits of the |
| 1  |                             | 2023.                      | Jeptember, 2023.          | -                         |
|    |                             | 2023.                      |                           | Company as approved       |
|    |                             |                            |                           | by the Board, from time   |
| -  | Domestine last 1            | Do 2.07.56.700./           | De 2.44.42.040./          | to time                   |
| 8. | Remuneration last drawn     | Rs. 3,07,56,788 /-         | Rs. 2,11,43,840 /-        | Sitting Fees – Rs,        |
|    |                             |                            |                           | 6,80,000/-                |
| 1  |                             |                            |                           | Commission – Rs.          |
|    |                             |                            |                           | 10,00,000                 |
| 9. | Number of meetings of the   | 5                          | 5                         | 5                         |
|    | Board attended during the   |                            |                           |                           |
|    | Financial Year (2024-25)    |                            |                           |                           |

| 10. | Relationship with other<br>Directors / Key Managerial<br>Personnel                                   | Mr. Katial is not related to<br>any Director / Key<br>Managerial Personnel of<br>the Company. | Mr. Kejriwal is the son of Mr. Mayank Kejriwal, Joint Managing Director of the Company and brother of Mrs Priya Manjari Todi. Apart from this, Mr. Kejriwal is not related to any other Director / Key Managerial Personnel of the Company.   | Mr. Khanna is not related to any Director / Key Managerial Personnel of the Company. |
|-----|--|---|---|--|
| 11. | Directorship of other Boards   | NIL   | <ul> <li>Sri Gopal Investments Ventures Ltd.</li> <li>Murari Investment &amp; Trading Co Ltd.</li> <li>Indian Chamber of Commerce Calcutta</li> <li>G. K. &amp; Sons Pvt Ltd.</li> <li>Murti Housing &amp; Finance Pvt. Ltd.</li> <li>Greenchip Trexim Pvt. Ltd.</li> <li>Tulsi Highrise Pvt. Ltd.</li> <li>Bose Estates Pvt. Ltd.</li> <li>Dreamlight Plaza Pvt. Ltd.</li> <li>Ellenbarrie Chemical Allied Pvt. Ltd.</li> <li>UM Properties &amp; Services Pvt. Ltd.</li> <li>Ironaxis Buildcon Pvt. Ltd.</li> </ul> | Avonmore Capital & Management Services Limited     Almondz Global Securities Limited |
| 12. | Membership/Chairmanship of Committees of other Boards  | NIL   | NIL   | NIL  |
| 13. | Listed entities from which<br>the person has ceased to<br>be Director during the past<br>three years | NIL   | NIL   | NIL  |
| 14. | Number of shares held in the Company   | NIL   | 3762724<br>Equity Shares  | NIL  |